



Your On-demand Sustainability Team

As expectations continue to evolve - from new disclosure requirements such as CSRD, UK SRS and TCFD, to increasing scrutiny from investors, clients and regulators - many organisations are under pressure to respond, but without the internal capacity or specialist expertise to do so effectively.

Saffery's flexible sustainability team bridges that gap by providing ongoing access to sustainability expertise and practical delivery support at a pace and scale that suits your needs.

On-demand expertise to help your business grow sustainably

Businesses of all sizes and sectors are increasingly affected by changing sustainability expectations – from new reporting standards and supply-chain requirements to investor expectations and customer demand.

Many organisations find themselves in a position where sustainability is being managed alongside day jobs, slowing progress, but without the budget for a full-time sustainability hire.

Our role is to bring clarity, structure and momentum, giving you experienced guidance and capacity when you need it, without the commitment or cost of a permanent role.

Our scalable sustainability team offer

We give you quick access to experienced sustainability professionals when you need us.

From giving you confidence in your direction and a clear plan for the coming year, to progress on carbon accounting and preparing disclosures, our team is here to support your unique needs, and can be scaled up and down accordingly.

A more cost-effective approach to sustainability and ESG

An on-demand model typically represents a significant saving compared to a full-time hire, while providing access to a broader range of expertise and scalable capacity without a long-term commitment.

We offer support at different levels of seniority and experience at an agreed hourly rate, that you can call upon as you need, from senior strategic oversight through to delivery and analytical support, and where specific projects are identified, we scope these clearly and agree costs upfront.

How this works in practice

This approach is designed to be:

- **High trust and relationship-led** – we build a strong understanding of your organisation and act as consistent, trusted advisers.
- **Collaborative but high impact** – we share our insights through regular touchpoints and deliver support where it matters most.
- **Proactive rather than reactive** – we help you to anticipate challenges and identify opportunities to maintain momentum.

We flex our approach to your unique needs, with examples including:

- **Regular check-ins** with an experienced leader on regulation or emerging standards
- **A sounding board** for your leadership team on sustainability strategy
- **Access to specialist support** to complete key initiatives like carbon accounting and disclosure preparation
- **Flexible resource** to support internal teams who are delivering sustainability work alongside other responsibilities

Our experienced and knowledgeable team is here to help achieve your business goals:



Richard Collis

Partner

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Richard is a Chartered Accountant and trusted adviser to boards, working closely with CFOs and finance teams to ensure financial information is robust, decision-useful and aligned with regulatory requirements.

Richard leads Saffery's Sustainability and ESG team, delivering services including maturity and materiality assessments, reporting advisory, and systems implementation. He has led complex, multi-location engagements advising on reporting readiness across UK SRS, ISSB (IFRS S1/S2), TCFD and SECR, and has developed Saffery's sustainability assurance offering, supporting clients to strengthen data, controls and governance in preparation for evolving assurance requirements.

With over a decade of experience, Alastair works with organisations at all stages of sustainability and ESG maturity, taking a practical, tailored approach aligned to each organisation's strategy, maturity and ambitions.

His experience includes embedding commercial sustainability strategies, developing business cases and purpose statements, delivering double materiality assessments, leading stakeholder engagement and advising on reporting. He has also advised on emerging regulations such as IFRS S1 and S2, GRI, TCFD, TNFD and the new B Corps standards, and delivers targeted ESG training to build capability and embed sustainable ways of working.



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Director

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Yi Zheng

Senior Manager

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Yi supports organisations in navigating sustainability disclosure and regulatory requirements, combining strong technical expertise with a focus on practical implementation.

Yi holds a PhD in Environment and Sustainability and a Master's in Carbon Management, with experience including sustainability risk assessments aligned to TCFD and IFRS S1 and S2, carbon accounting and climate transition planning, and facilitating workshops to assess climate-related financial risks and opportunities. She also designs and delivers ESG training for senior leaders and technical teams, and has experience providing assurance over sustainability data and reports.

Charlotte is a Chartered Accountant with experience of supporting clients across sectors on sustainability and ESG projects.

Her experience includes delivering double materiality assessments, climate disclosures, scenario analysis and reporting readiness. She combines strong technical grounding with practical delivery experience, including supporting the development of TCFD-aligned disclosures and scenario analysis, delivering tailored climate risk assessments, and drafting disclosures for portfolio companies.



Charlotte Hampton

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